



August 31, 2016

Sonoma, CA 95476

Dear Ms. _____ :

The Board of Registered Nursing (BRN) has received a report(s) alleging you have violated the Nursing Practice Act as follows:

- Misused drugs or alcohol
- Impaired practice due to mental illness

In lieu of the BRN proceeding with an investigation, we would like to offer you an opportunity to participate in the Board's Intervention Program.

This confidential and voluntary rehabilitation program is designed for eligible registered nurses whose competency may be impaired due to substance use disorder and/or mental illness. The Program's goal is to return RNs to nursing practice in a manner that does not endanger public health and safety.

If you choose to participate in the program you will follow an individual rehabilitation plan based on an initial assessment and the recommendations of the Evaluation Committee. The Committee will continually monitor your success in the Program as demonstrated by your participation and compliance with your rehabilitation plan. Following successful completion of the Intervention Program, participation records will be destroyed.

If you choose not to participate or are unsuccessful in completing the Intervention Program, the report we have received will be investigated, which may result in disciplinary action against your license.

If you are interested in entering the Intervention Program, you must contact the BRN's Program Contractor, Maximus at 1-800-522-9198 within the next 10 business days. If you wish to decline the program or need further information regarding the BRN's processes, please call the Intervention Program at (916) 574-7692. We will not be able to discuss the report we have received; however, we can answer any questions you may have about the Intervention Program.

Sincerely,

Gina Skinner
Intervention Program Analyst